The Aquatics Director is responsible for the safety and swim education of approximately 350 campers ages 4-14. Camp operates Monday through Friday from June 20, 2023, to August 11, 2023.

**Pool Management:**

- **Manage aquatics staff:**
  - Ensure that all aquatics staff are current with required certifications.
  - Lead pre-camp orientation and trainings.
  - Develop and implement training and education in-services throughout the summer as needed.
  - In conjunction with the leadership team, write staff evaluations for Aquatics staff.
  - Directly supervise lifeguard staff and ensure they are following camp policies and procedures. Provide mentorship and support as needed.
  - Provide work schedule for all aquatic employees.

- **Ensure high quality Red Cross swim education programs are executed throughout the summer.**

- **Must be able to lead, facilitate, and participate in rescues and emergency procedures.**

- **Serve as primary liaison between aquatic program and Camp Leadership.**
  - Communicate regularly about program improvement ideas, safety concerns and ongoing logistic questions.
  - Facilitate effective communication with aquatics staff regarding pool regulations, staff expectations, and program feedback.

- **Ensure swimming and all camp water activities are safe.**
  - Conduct daily evaluations of safety needs and potential improvements for safety of swimming and kayaking programs.
  - Evaluate facilities in vicinity of swim program for safety and cleanliness, including, but not limited to, locker rooms and the pool deck.
  - Implement safety training program for staff, including directing emergency drills throughout the summer to improve staff emergency response.

- **Schedule staff for additional camp programs on weekends and evenings.**

**Minimum Qualifications:**

- **Current certification in the following:**
  - Lifeguard Training and First Aid
  - CPR for the Professional Rescuer
  - Water Safety Instructor Certification (preferred but not required)

- **Must be at least 21 years old.**
• Must have a High School Diploma or equivalent.
• Must possess knowledge and application of lifeguarding surveillance and rescue techniques; experience with waterfront lifeguarding a plus but not required.
• Must be able to lead, facilitate, and participate in rescues and emergency procedures.
• Must possess an understanding of pool operations (this includes but is not limited to managing lifeguards and other pool staff, and upholding facility rules, policies, and procedures).
• Must possess good decision-making skills.
• Must possess leadership skills and the ability to communicate effectively both orally and in writing.
• Must appreciate working with children at varied developmental levels.
• Must be a positive role model – mature, caring, honest, respectful, responsible, fair and dedicated.