



The Aquatics Director is responsible for the safety and swim education of approximately 350 campers ages 4-14. Camp operates Monday through Friday from June 20, 2023, to August 11, 2023.

Pool Management:

- Manage aquatics staff:
 - Ensure that all aquatics staff are current with required certifications.
 - Lead pre-camp orientation and trainings.
 - Develop and implement training and education in-services throughout the summer as needed.
 - In conjunction with the leadership team, write staff evaluations for Aquatics staff.
 - Directly supervise lifeguard staff and ensure they are following camp policies and procedures. Provide mentorship and support as needed.
 - Provide work schedule for all aquatic employees.
- Ensure high quality Red Cross swim education programs are executed throughout the summer.
- Must be able to lead, facilitate, and participate in rescues and emergency procedures.
- Serve as primary liaison between aquatic program and Camp Leadership.
 - Communicate regularly about program improvement ideas, safety concerns and ongoing logistic questions.
 - Facilitate effective communication with aquatics staff regarding pool regulations, staff expectations, and program feedback.
- Ensure swimming and all camp water activities are safe.
 - Conduct daily evaluations of safety needs and potential improvements for safety of swimming and kayaking programs
 - Evaluate facilities in vicinity of swim program for safety and cleanliness, including, but not limited to, locker rooms and the pool deck.
 - Implement safety training program for staff, including directing emergency drills throughout the summer to improve staff emergency response
- Schedule staff for additional camp programs on weekends and evenings.

Minimum Qualifications:

- Current certification in the following:
 - Lifeguard Training and First Aid
 - CPR for the Professional Rescuer
 - Water Safety Instructor Certification (preferred but not required)
- Must be at least 21 years old.

- Must have a High School Diploma or equivalent.
- Must possess knowledge and application of lifeguarding surveillance and rescue techniques; experience with waterfront lifeguarding a plus but not required.
- Must be able to lead, facilitate, and participate in rescues and emergency procedures.
- Must possess an understanding of pool operations (this includes but is not limited to managing lifeguards and other pool staff, and upholding facility rules, policies, and procedures).
- Must possess good decision-making skills.
- Must possess leadership skills and the ability to communicate effectively both orally and in writing.
- Must appreciate working with children at varied developmental levels.
- Must be a positive role model – mature, caring, honest, respectful, responsible, fair and dedicated.